

PAY 2013: You accepted one year at 1% in a ballot. Now they're imposing two years!

UNISON members voted in a ballot in August to accept the employers' one year pay offer of 1%.

The union therefore told the employers in good faith that it accepted the offer.

But the employers have now said they are going to impose 1% not just for this year but for next year as well.

In September a special meeting of UNISON reps from across Scotland was told that CoSLA had stepped outside the bargaining machinery and was announcing their two-year plan.

Branch reps directed our negotiators to tell the employers they had no mandate to accept a two year deal. A one-year deal was what was offered, we balloted on it and our members accepted it.

UNISON said the employers should now get round the table

and properly negotiate on next year's pay.

UNISON's lead negotiator Dougie Black said: "The employers' behaviour on pay throughout this dispute has been reprehensible."

However, the reality is that, since the employers have taken this disgraceful position, they are unlikely to engage with the unions on negotiations for a 2014/15 claim.

Our negotiators want to know whether members would still want to pursue a pay claim in 2014 or whether they think it would be better to focus resources on a 2015 claim.

The final decision will be taken by a meeting of branches in December but the union's Scottish Local Government Committee needs some indication before its meeting on 11 November. **So we need to get views in by 7 November.**

We need your views by 7 November

- **Have a workplace meeting and email the result to branchoffice@unison-edinburgh.org.uk**
 - **Tell your steward. Stewards should be collating views.**
 - **Tell us online with the form on the branch website at www.unison-edinburgh.org.uk/pay**
- There are also more details on the website**