

# AGM 2013 Supplementary Agenda

Tuesday 26 February 2013 at 6pm in the Assembly Rooms, 54 George Street, Edinburgh.

## Welfare fund “There for You”

There will be a short presentation on UNISON's Welfare Fund at the beginning of the meeting.

## Item 7. Election of Branch Officers

**Service Conditions Officer: A ballot is no longer necessary** because candidates Joe Greenan and Gerry Stovin have agreed to job-share.

**Equalities Officer: A ballot will be required** and papers will be circulated at the start of the meeting. Biographical details from candidates are included on Page 2 of this supplementary agenda and were placed on the branch website.

## Item 8. Presentations



**This will now include our guest speaker, Mike Kirby, UNISON Scottish Secretary and STUC Past President.**

Mike is the senior full time officer for UNISON Scotland and previously held the top lay post as Convener of UNISON Scotland for 16 years from the union's inception.

## Item 9 Rule Changes

Members are reminded that rule changes required a two-thirds majority to be passed.

## Item 10 Policy Motions

**GROUPED DEBATE, Motion 1 and Motion 2:** Motion 1 'Campaigning for action on cuts

and conditions' and Motion 2 'Defending our terms and conditions' are not in conflict and to avoid repetition will be part of a Grouped Debate. This means that each motion will be moved one after the other and then opened up to general debate on both motions. Separate votes on the motions and will be taken at the end of the debate.

## Amendments

No amendments to motions have been received.

## Emergency Motions

To be heard, an emergency motion must be relevant, urgent and competent (as decided by the Chair of the meeting) and the substance of the motion must have arisen after the deadline for submission of motions.

It takes a two-thirds vote of the meeting to allow an emergency motion on to the agenda to be debated.

Any relevant emergency motions will be handed out on the night.

## Debates and Respect

With so many important issues around, debates can understandably become passionate at times.

However, members must not be made to feel inhibited in making their point and members should always remember to act within UNISON principles and show respect to each other even when in disagreement.

It goes without saying that discriminatory language or behaviour will not be permitted.



## AGM 2013

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A booklet with the calling notice, Agenda with list of rule changes and motions and the Annual Report was mailed to each full member's registered home address from 4 February. Some spare copies will be available at the meeting.

If you did not receive a booklet, please check that you have updated us with any changes of address.



## Election of Branch Officers - Biographical Details

Standing Order 21 allows that, In the event of an election being required all nominees may submit biographical details (not exceeding 250 words) which will be made available to all those taking part in the vote. **These are below in terms of the election for the Equalities Officer Post.**

### David Ng Hop

(Health and Social Care)

*Nominated by: John Walls and Matt Pianosi (Health and Social Care)*

Being trying to get elected as a branch Officer for almost 17 years

Homecare Service 1996 to 2005 as a Homehelp.

Supported Employment Team 2005 to 2012

Supporting 20 clients in work with disabilities via Supported Employment and Access To Work.

UNISON member from 1997

Steward 1997 to 2000, 2010, 2013.

Branch Health and Safety Rep from 1998 to 2000

TUC Stewards 1 & 2

TUC Health and Safety 1

Branch Committee 1997 to 2000

Branch Service Conditions Committee 1997 to 2000

Vice Convenor 1998 to 2000

Branch Equalities Committee 1998-2000

Branch Delegate to UNISON National Black Members Conference 2000 to 2007, 2009, 2010

Branch Delegate to National Disabled Members Conference 2003 - Present

National Disabled Members Standing Orders Committee 2013.

STUC Disabled Members Conference 2003-2010  
STUC Black Members Conference 2000 TO 2008, 2011 to present

UNISON Scottish Black Member committee 2000 to 2007, 2011 to Present as Membership officer, Budget officer and Secretary.

UNISON Scottish Disabled Members Committee 2006 to present as Budget Officer, Secretary and Currently Chairperson.

Other committees I have been elected to Learning and Organising Committee 2004, Scottish Council 2000 to Present, Scottish Committee 2000 to 2003 and 2013. Scottish International Committee 2004, Scottish Health and Safety Committee 2004, Delegate to STUC Congress 2000, Elected to STUC Black Members Committee and Congress 2002 to 2003, Scottish Labour Link Committee 2000 to Present, Branch Delegate to Edinburgh Trades Union Council,

1999 to 2012 Admin for The Lothian Employability Forum, Treasurer for City Edinburgh Labour Party and Edinburgh Co-operative Party.

### Malcolm Parnell

(Children and Families)

*Nominated by: Children & Families Shop Stewards Committee.*

I have 2 relevant qualifications, a Certificate in Youth and Community Work and a Masters Degree in Community Education.

I have been employed by the Council for over 25 years, originally with Lothian Regional Council then the City of Edinburgh Council. I have had a variety of jobs in this time as a Community Education Worker, now called Community Learning and Development Worker. My present, and longest, job has been in the Adult Education Team, where I lead on inclusion and diversity issues.

At various times I have been a trainer and co-ordinator for multicultural and anti-discrimination education and later for Equalities. I have experience of running equality impact assessments which is a

key requirement of the Equalities Act in Scotland, I was an active Nalگو member, then the National Union of Students then back to Nalگو and now UNISON. I became a steward over 15 years ago and I have been consistent and conscientious in providing information, support, advice and representation to Unison members as well as negotiation with management when required.

For the last year I have had the role of Branch Equalities Officer and despite 2 months off for a hip replacement and a phased return I have made important contributions such as providing the equalities input to the Absence Management Policy training for stewards. Having started the work, I would like another year to consolidate my efforts so I am keen to continue for another year.

Malcolm Parnell

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